Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. 06/30/2021 For the 2020 calendar year, or tax year beginning 07/01/2020 and ending C Name of organization SCRIPTURE UNION D Employer identification number Check if applicable: Address change Doing business as 25-1228715 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite Initial return 610-935-2807 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Valley Forge, PA, 19481-0215 **G** Gross receipts \$ 1.412.781 Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes** ✓ **No** Application pending F Name and address of principal officer: Gail Martin PO Box 215, Valley Forge, PA 19481-0215 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) (4947(a)(1) or If "No," attach a list. See instructions) ◀ (insert no.) Website: ▶ www.scriptureunion.org **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: M State of legal domicile: 1959 PΑ Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: See Schedule O Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) 3 10 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 10 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 10 6 Total number of volunteers (estimate if necessary) 6 1,000 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 1,099,634 1,131,026 9 Program service revenue (Part VIII, line 2g) 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,432 1.517 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 40,821 150,298 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,141,887 1.282.841 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 438,292 344,625 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 486,289 580,294 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ► 151,288 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 261,710 234,990 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 1,186,291 1,159,909 Revenue less expenses. Subtract line 18 from line 12 19 -44,404 122,932 Assets or **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 428,782 712,865 21 Total liabilities (Part X, line 26) . 49,884 211,035 22 Net assets or fund balances. Subtract line 21 from line 20 378,898 501,830 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

_										
Sign	Signature of officer			Date						
Here	Blaine Bergey, Business Manager									
	Type or print name and title									
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN				
Use Only	Firm's name ▶	Firm's name ▶								
Ose Only	Firm's address ▶	Phone no.								
May the IRS	discuss this return with the preparer s	shown above? See instructions				☐ Yes	☐ No			
For Donomus	rk Dadustian Act Nation and the concre	to instructions	+ N - 11000V			O	ΩΩ (000)			

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	See Schedule O
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$169,014 including grants of \$16,324) (Revenue \$0)
	Bible Engagement Ministry - Publish and distribute a variety of Bible engagement materials, curriculum, and programs.
4b	(Code:) (Expenses \$337,997 including grants of \$0) (Revenue \$97,653_) Children's Ministry - Train and resource churches and other ministry partners to conduct evangelism and discipleship programs for children, youth and families such as beach ministry and open air style outreach, faith-based after school clubs and Bible engagement resources in various locations across the country.
40	(Code:) (Expenses \$ 440,179 including grants of \$ 0) (Revenue \$ 497,142)
4c	(Code:) (Expenses \$440,179 including grants of \$0) (Revenue \$497,142) International Ministry - Support the global work of Scripture Union as we collect and transmit U.S-raised funds on behalf of fellow
	international SU movements.
4 .	Otherwise and its a (Describe an Ochestale O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
40	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

	70 (2020)			-aye
Part	Checklist of Required Schedules		V	NI-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		V
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	~	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	V	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	·	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		•
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		_
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	·			_
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 17		res	INO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country See instructions for filling requirements for Fig. CFN Form 114. Beneat of Foreign Book and Fig. 114. Beneat of Foreign Book and Fig. 114. Beneat of Fig. 11			
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	50		V
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7 .		
	required to file Form 8282?	7с		
	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7		
·	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)	40-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	104		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes." complete Form 4720. Schedule O.			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► See Schedule O, Statement 1 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ MANAGEMENT, (610)935-2807

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•	d org	aniz	atio	n c	ompe	ensa	ted any current	officer, director,	or trustee.
					C)					
(A)	(B)	(do n	not ch		ition	e than o	one	(D)	(E)	(F)
Name and title	Average	box,	unles	ss pe	rson	is both	n an	Reportable	Reportable	Estimated amount
	hours per week		_		_	or/trus		compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	organization	organizations	from the
	hours for related	rect	tutio	ğ	emp	est o	ਕੁ	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations below	약	nal t		loye	ŏm				
	dotted line)	stee	rust		ď	bens				
			ee			Highest compensated employee				
GAIL MARTIN	40.00									
PRESIDENT	0.00			~				107,454	0	22,991
BLAINE BERGEY	40.00									
BUSINESS MANAGER	0.00			~				73,857	0	29,079
JOHN SANTIAGO	1.00									
TREASURER	0.00	~						0	0	0
MIKE BENTON	1.00									
BOARD MEMBER	0.00	~						0	0	0
OTTO HELBERG	1.00									
BOARD MEMBER	0.00	~						0	0	0
SUE KING	1.00									
BOARD MEMBER	0.00	~						0	0	0
BONNIE MILLER	1.00									
BOARD MEMBER	0.00	~						0	0	0
DANIEL PARMAR	1.00									
BOARD MEMBER	0.00	~						0	0	0
TOM RILEY	1.00									
BOARD MEMBER	0.00	~						0	0	0
MILDRED WEBBER HOLMES	5.00									
BOARD CHAIR	0.00	~						0	0	0
ELIU CORNIELLE	1.00									
BOARD MEMBER	0.00	~						0	0	0
ROBERT DIAZ	1.00									
BOARD MEMBER	0.00	~						0	0	0
	 	-								

Part	Section A. Officers, Directors, 1	rustees,	Key I	⊨m∣	plo	yee	s, an	id F	lighest Compe	nsated Er	nploy	/ees (c	ontinued)
	(A) Name and title	(B) Average hours per week	box, office	unles er and	Pos neck ss pe	rson lirect	e than of is both or/trus	n an tee)	(D) Reportable compensation from the	(E) Reportab compensat from relate	ion	Estimat of	(F) ed amount other pensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizatic (W-2/1099-N	ns	fro organi	om the zation and rganizations
1b c	Subtotal			•				>	181,311		0		52,070
d	Total (add lines 1b and 1c)	•						<u> </u>	181,311		0		52,070
2	Total number of individuals (including but reportable compensation from the organi		to th	ose	e list	ted	above	e) w	ho received more	e than \$100	0,000	of	
	Toportazio compensation mem the organi	24110117											Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> s							mpl	loyee, or highes	t compens	sated	3	
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ble	con	npei	nsatio						
_	individual	·									•	4	·
5 	Did any person listed on line 1a receive of for services rendered to the organization?									ion or indiv		5	V
	on B. Independent Contractors				المصا							h	00.000 -f
1	Complete this table for your five high compensation from the organization. Report					•							
	(A) Name and business add	ress							(B) Description of serv	rices	C	(C) Compensa	ation
None													
2	Total number of independent contractor received more than \$100,000 of compens	•	_					th	nose listed above	e) who			

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espor	ise or note to ar	ny line in this Pa	ırt VIII		\square
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
, G mc	С	Fundraising events			1c	7,173				
ifts ar A	d	Related organization			1d	0				
s, G nile	е	Government grants		· ·	1e	141,881				
ons Sir	f	All other contribution								
uti		and similar amounts no			1f	981,972				
trib Ot	g	Noncash contribution			١.					
on Ind		lines 1a–1f			1g	\$ 0				
	h	Total. Add lines 1a-	-11 .			>	1,131,026			
e	00					Business Code				
vic	2a									
gram Ser Revenue	b C									
m ver	d									
gra Re	e									
Program Service Revenue	f	All other program se								
ш.	g	Total. Add lines 2a-				•	0			
	3	Investment income								
		other similar amoun	•				1,517	0	0	1,517
	4	Income from investr	ment o	of tax-exen	npt bo	ond proceeds ►	0	0	0	0
	5	Royalties				<u> </u>	407	407	0	0
				(i) Rea	ıl	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)		<u> </u>	0	0				
	d	Net rental income o	r (los	r'		•				
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets	_							
		other than inventory	7a							
Revenue	b	Less: cost or other basis	7b							
Vel	С	and sales expenses . Gain or (loss)	7c		0	0				
	d									
Other		Gross income from			· · ·	<u>►</u>				
₽	Oa	events (not including		nuraising n						
		of contributions re		d on line	1					
		1c). See Part IV, line			8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)			ig eve	ents ►				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	n gaming a	ctivitie	es >				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan			10a	258,523				
	b	Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of ir	nvento	1	128,583	128,583	0	0
Sn						Business Code				
Jed ue	11a	Administrative fees	on mi	ssionary su	ıpport	900099	21,308	21,308	0	0
llar /en	b									
Miscellaneous Revenue	2	All other revenue						-		_
Σ	d e	Total. Add lines 11a					21,308	0	0	0
	12	Total revenue. See			<u></u>		1,282,841		0	1,517
		. 5.0 5.0				· · · · ·	1,202,041	130,270	. 0	1,517

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	344,625	344,625		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	190,820	130,553	23,097	37,170
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7	Other salaries and wages	289,332	239,680	9,110	40,542
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,310	6,664	485	161
9	Other employee benefits	60,755	48,496	5,676	6,583
10	Payroll taxes	32,077	24,411	2,257	5,409
11	Fees for services (nonemployees):	32,011	24,411	2,231	5,407
''	Management				
b	Legal	1,314	1,314		
c	Accounting	7,525	1,014	7,525	
d	Lobbying	7,020		7,020	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.) .	5,277	296	141	4,840
12	Advertising and promotion	10,480	4,979	0	5,501
13	Office expenses	18,613	13,731	2,733	2,149
14	Information technology	42,989	33,349	2,327	7,313
15	Royalties	774	774		
16	Occupancy	38,743	31,482	2,206	5,055
17	Travel	9,589	5,716	513	3,360
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	1,925	916	862	147
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	234		234	
23	Insurance	15,444	12,382	1,072	1,990
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Printing, postage, & shipping	45,080	18,871	1,135	25,074
b	Social media expense	7,704	7,430	0	274
C	Equipment rental & maintenance	14,185	10,547	2,058	1,580
d	Field program materials & fundraisers	15,114	10,974	0	4,140
e	All other expenses	10,114	10,774		7,140
25	Total functional expenses. Add lines 1 through 24e	1,159,909	947,190	61,431	151,288
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	1,107,207	7.11,170	5.7.61	13.7200

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	77,042	1	57,743
	2	Savings and temporary cash investments	259,553	2	427,578
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	8,785	4	7,413
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
S	7	Notes and loans receivable, net		7	131,881
Assets	8	Inventories for sale or use	42,414	8	48,983
As	9	Prepaid expenses and deferred charges	40,754	9	39,267
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 163,260			07/207
	b	Less: accumulated depreciation 10b 163,260		10c	0
	11	Investments—publicly traded securities	201	11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	428,782	16	712,865
	17	Accounts payable and accrued expenses		17	58,172
	18	Grants payable		18	
	19	Deferred revenue	1,875	19	1,980
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
bili		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	10,000	24	150,000
	25	Other liabilities (including federal income tax, payables to related third	10/000		100/000
	20	parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	560	25	883
	26	Total liabilities. Add lines 17 through 25	49,884		211,035
S		Organizations that follow FASB ASC 958, check here ▶ ✓	47,004		211,000
ıce		and complete lines 27, 28, 32, and 33.			
ılar	27	Net assets without donor restrictions	150,256	27	130,194
Be	28	Net assets with donor restrictions	228,642	-	371,636
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ □			·
ır F	00	and complete lines 29 through 33.		00	
ts c	29	Capital stock or trust principal, or current funds		29	
se	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
let	32	Total net assets or fund balances	378,898	32	501,830
_	33	Total liabilities and net assets/fund balances	428,782	33	712,865

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆	
1		1		1,2	82,841	
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,1	59,909	
3	Revenue less expenses. Subtract line 2 from line 1	3		122,932		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		378,898		
5	9 9	5		0		
6		6			0	
7		7			0	
8	- I	8			0	
9		9			0	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	- , ()/	10		5	01,830	
Part	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	•			\perp	
				Yes	s No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	in			
•	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .					
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled	or			
	reviewed on a separate basis, consolidated basis, or both:					
L	Separate basis Consolidated basis Both consolidated and separate basis		. 2h			
D	Were the organization's financial statements audited by an independent accountant?	•				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	a or	па			
	Separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis					
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	iahi	t of			
С	the audit, review, or compilation of its financial statements and selection of an independent accountant			1		
	If the organization changed either its oversight process or selection process during the tax year, exp					
	Schedule O.	iaiii				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in '	the			
	Single Audit Act and OMB Circular A-133?		. 3a		V	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	dits	. 3b			

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

m 990 or Form 990-EZ.

Open

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

		E UNION						28715		
Par		Reason for Public Char			.			ons.		
The c	_	zation is not a private founda		,		-	•			
1		church, convention of church								
2		school described in section		,						
3		hospital or a cooperative hos								
4		medical research organization		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the		
-		ospital's name, city, and state		- 11				_1 14		
5		n organization operated for rection 170(b)(1)(A)(iv). (Com		college or university	ownea o	r operate	ed by a government	ai unit descri	bea in	
6	□ A ·	federal, state, or local govern	nment or govern	mental unit described	l in sectio	on 170(b)	(1)(A)(v).			
7		n organization that normally escribed in section 170(b)(1)			port from	a gover	nmental unit or fron	the general	public	
8	\square A	community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)					
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:									
10	re	n organization that normally r ceipts from activities related apport from gross investment equired by the organization a	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less s	and (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its	oss	
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4) .									
12	☐ Ar	n organization organized and	operated exclus	sively for the benefit o	f, to perfo	orm the fu	unctions of, or to car	ry out the pu	rposes	
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3).									
	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
b		Type II. A supporting organ		· ·			supported organizati	on(s) by bavii	na	
-		control or management of organization(s). You must	the supporting o	rganization vested in	the same					
С		Type III functionally integ its supported organization(ally integrated	with,	
d		Type III non-functionally integrated that is not functionally integrequirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an			
е		Check this box if the organ functionally integrated, or T						e II, Type III		
f		er the number of supported o								
g	Pro۱	vide the following information	about the supp	orted organization(s).						
	(i) Nan	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount other support instruction	(see	
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

Part	• • • • • • • • • • • • • • • • • • • •						
	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	quanty arran		, , , , , , , , , , , , , , , , , , ,			
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(-)	(4)	(5)	(4)	(4)	(4)
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				(0 00 10		
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 8	Amounts from line 4						
9	similar sources						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second		-		
Casti	organization, check this box and stop he						
5ecu 14	on C. Computation of Public Suppor Public support percentage for 2020 (line 6			11 column (4)		14	%
15 16a	Public support percentage from 2019 Sch 331/3% support test—2020. If the organi box and stop here. The organization qua	nedule A, Part zation did not	II, line 14 . check the box	on line 13, ar	 nd line 14 is 33	15 3 ¹ / ₃ % or more,	% check this
b	331/3% support test—2019. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization ment VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here .	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa facts-and-cir	acts-and-circu	mstances test, est. The organi	check this bo zation qualifie	x and stop he	re. Explain
18	Private foundation. If the organization					check this bo	x and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	,	·
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	1,737,945	1,283,246	1,213,905	1,099,634	1,281,134	6,615,864
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	202,188	190,490	164,947	130,838	108,415	796,878
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,940,133	1,473,736	1,378,852	1,230,472	1,389,549	7,412,742
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	165,283	69,702	89,281	51,725	54,098	430,089
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	165,283	69,702	89,281	51,725	54,098	430,089
8	Public support. (Subtract line 7c from	100/200	33,132	31/231	31,123	2 1/2 1 2	
	line 6.)						6,982,653
	on B. Total Support						
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	1,940,133	1,473,736	1,378,852	1,230,472	1,389,549	7,412,742
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	119	572	1,051	1,432	1,517	4,691
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	119	572	1,051	1,432	1,517	4,691
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
12	(Explain in Part VI.)	38,924	22,370	21,036	18,799	21,715	122,844
13	and 12.)	1,979,176	1,496,678	1,400,939	1,250,703	1,412,781	7,540,277
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	•		third, fourth,	-		1 501(c)(3) ► □
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8	B, column (f), di	vided by line 1	3, column (f))		15	92.6 %
16	Public support percentage from 2019 Sch				<u></u> .	16	92.1 %
Secti	on D. Computation of Investment In				-		
17	Investment income percentage for 2020 (-		17	0.06 %
18	Investment income percentage from 2019					18	0.04 %
19a	33¹/₃% support tests—2020. If the organi						
	17 is not more than 33 ¹ / ₃ %, check this box	_	-	-		_	_
b	331/3% support tests—2019. If the organize line 18 is not more than 331/3%, check this because the state of t						
20	Private foundation. If the organization di-	d not check a b	oox on line 14	19a or 19b c	heck this box	and see instruc	tions >

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Section	on D. All Type III Supporting Organizations	1		
occur	71 D. All Type III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Casti	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notru	otion	2)
1 a	The organization satisfied the Activities Test. Complete line 2 below.	เเอเเน	CHOIR	s).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	,000	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	0-		
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
_	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	Current Year				
1	Amounts paid to supported organizations to accomplish	1			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d					
_	Evenes from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	
Schedule A, Part III, Line 12 - composed of royalties and international administrative fees.	

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **SCRIPTURE UNION** 25-1228715 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedu	le D (Form 990) 2020				Page 2
Part	Organizations Maintaining Co	llections of Art, His	storical Treasures	s, or Other Similar <i>I</i>	Assets (continued)
3	Using the organization's acquisition, according to the collection items (check all that apply):	ession, and other reco	rds, check any of th	ne following that make	e significant use of its
а	☐ Public exhibition	d	☐ Loan or exchange	ge program	
b	☐ Scholarly research	е			
С	☐ Preservation for future generations				
4	Provide a description of the organization' XIII.	s collections and expl	ain how they further	the organization's ex	empt purpose in Par
5	During the year, did the organization soli assets to be sold to raise funds rather tha				
Part					
	Complete if the organization and 990, Part X, line 21.		rm 990, Part IV, lin	e 9, or reported an a	amount on Form
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?				not .
b	If "Yes," explain the arrangement in Part >	(III and complete the fo	ollowing table:		
					Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount or				
	If "Yes," explain the arrangement in Part X	(III. Check here if the e	xplanation has been	provided on Part XIII	
Par	t V Endowment Funds.				
	Complete if the organization and	swered "Yes" on Fo	rm 990, Part IV, lin	e 10.	
	(a	a) Current year (b) Pr	ior year (c) Two yea	rs back (d) Three years b	ack (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
	Other expenditures for facilities and				
е	programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the o	current year end baland	ce (line 1g, column (a	a)) held as:	
а	Board designated or quasi-endowment	%			
b	Permanent endowment ► 9	%			
С	Term endowment ► %				
	The percentages on lines 2a, 2b, and 2c s	should equal 100%.			
3a	Are there endowment funds not in the po	-	ization that are held	and administered for	the
	organization by:	J			Yes No
	(i) Unrelated organizations				. 3a(i)
	.,				. 3a(ii)
b	If "Yes" on line 3a(ii), are the related organ				. 3b
4	Describe in Part XIII the intended uses of	·			. 00
Part			Owinioni idilus.		
ा ला।	Complete if the organization and		rm 000 Dart IV IIa	a 11a Saa Earm 00	0 Part V line 10
	· · · · · · · · · · · · · · · · · · ·				
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
		, , ,	, ,	a sproduction	
	Land	0			0
b	Buildings	0		0	0
C	Leasehold improvements	1	0	0	0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

0

0

163,260

. ▶

0

0

Schedule D (Form 990) 2020 Page **3**

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Pal	rt IV line 11h See	Form 000 Part V line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)	(b) Book value	Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			_
(H)	(L)		
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►		
Part VIII	Investments—Program Related.	ut IV lina 11a Caal	Form 000 Bort V line 12
	Complete if the organization answered "Yes" on Form 990, Pa		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			January Valdo
(1)			+
(2)			
(3) (4)			
(5)			1
(6)			1
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets. Complete if the organization answered "Yes" on Form 990, Pal	rt IV line 11d See	Form 990 Part Y line 15
-	(a) Description	it iv, iiio i ia. occ	(b) Book value
(1)	(a) 2000p.no		(2) 2001 14.40
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 11e or 11	f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	come taxes		0
(2) Payroll t	axes payable		883
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (h) must aqual Form 000. Part V and (D) line 05.)		N 200
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. > 883

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Form 990) 2020 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 1,412,781 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments 0 Donated services and use of facilities 0 h Recoveries of prior year grants . . . 0 Other (Describe in Part XIII.) 129,940 Add lines 2a through 2d 129,940 2e 3 3 Subtract line **2e** from line **1** 1,282,841 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 1,282,841 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . 1 1,289,849 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 129,940 Add lines 2a through 2d . . . 2е 129,940 3 3 Subtract line 2e from line 1 1,159,909 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) 4b 0 Add lines **4a** and **4b** 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 1,159,909 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the organization to report information regarding its exposure to various tax positions taken. Management has performed their evaluation and believes there are no uncertain tax positions that are required to be disclosed. Schedule D, Part XI, Line 2d - Cost of goods sold: \$129,940 Schedule D, Part XII, Line 2d - Cost of goods sold: \$129,940

SCHEDULE F (Form 990)

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2020
Open to Public

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number SCRIPTURE UNION** 25-1228715 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to ✓ Yes
☐ No award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (c) Number of (b) Number (a) Region (d) Activities conducted in the (e) If activity listed in (d) is (f) Total employees, expenditures for of offices in region (by type) (such as, a program service, agents, and independent fundraising, program services, the region describe specific type of and investments investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) South America 4 4 **Program Services** Educational and religious p 116,566 (2) North America (including Canad 1 1 **Program Services** Educational and religious p 990 (3) South Asia 1 **Program Services** Educational and religious p 1,949 1 (4) Europe (including Iceland and (6 **Program Services** Educational and religious p 6 24,157 (5) Sub-Saharan Africa Educational and religious p 6 6 **Program Services** 188,933 (6)(7)(8) (9) (10) (11)(12)(13)(14)(15)(16) (17)Subtotal

Total from continuation sheets to Part I **Totals** (add lines 3a and 3b)

332,595

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South America	Educational and religi	116,566	wire	0		
(2)			Europe (including lo	Educational and religi	24,157	wire	0		
(3)				Educational and religi			0		
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	exempt 501(c)	(3) organizatio	n by the IRS, or for v	sted above that are r which the grantee or c ties	ounsel has provid	led a section 501(c)(3	3) equivalency letter	•	18

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
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Schedule F (Form 990) 2020 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Annual grant reports are returned by each organization receiving grant funds, verifying the amount received and			
describing the use of the funds. There is also an oversight organization, Scripture Union International, which monitors and stays in			
communication with all of the grant recipients.			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number SCRIPTURE UNION 25-1228715

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Form 990, Part I, Line 1 - Our Vision: To see people of all ages coming to faith in Christ, committed to God and His Word, and living as salt				
and light. Our Mission: Working with churches and partners, Scripture Union seeks to make God's Good News known to children, young				
people and families, and to encourage people of all ages to meet God daily through the Bible and prayer. Our Strategy: Through a range of				
activities, multi-media resources, and publications, Scripture Union USA provides opportunities for children, young people and adults to				
explore the Bible, respond to Jesus and grow in faith. We also provide training and partnership opportunities to help churches, organizations				
and other leaders do the same. Board and staff work together to regularly review SU ministry and materials, to identify future needs and				
opportunities, and to develop strategies and plans. Programs and Resources: Currently Scripture Union USA programs and resources				
include: * SuperKids(R): A program for creatively presenting the Good News and God's Word to un-churched children, anytime, anywhere. *				
PrimeTime(R) & PrimeTime(R)Plus: A Bible-based after-school program for children Grades 1- 8, especially those not connected to a				
church. A range of Bible-based curriculum is available for both programs * nua: a fresh perspective on faith - A provocative 8-episode video				
series leading young adults into deeper questions of faith and life. * Guardians of Ancora: A world-class digital game and amazing virtual				
world where the Bible stories come alive. A 10-day SuperKids(R) summer outreach program and at-home family program based on the app				
is available. * Encounter with God(R) and Discovery(R): Scripture Union's two quarterly Bible reading guides. Also available online & via				
email. * Encounter with God Together: A weekly 5-10 minute recorded broadcast hosted by the new SU President and featuring special				
guests who will discuss one of the selected readings of the week. * The Essential Series: * The Essential 100: A Bible engagement program				
for individuals, groups of children, youth, adults, and churches based on a unique way of reading through the Bible. * The Essential Jesus: A				
Bible engagement program that takes individuals, groups of youth, adults, and churches through the greatest stories of Jesus. * The				
Essential Question: A Bible engagement program that takes individuals, groups, and churches through the Book of Acts and challenges				
them to make a difference for God.				
them to make a unrelence for Gou.				
Form 000 Part VI. Castian D. Line 11b. The Form 000 is prepared by the Dusiness Manager and reviewed by the guilt firm Dresident and				
Form 990, Part VI, Section B, Line 11b - The Form 990 is prepared by the Business Manager and reviewed by the audit firm, President, and				
Board of Directors. The board is responsible for overseeing the preparation and final approval of the 990. Before filing the return the				
Business Manager gets the sign off from the board chair and board treasurer.				
Form 990, Part VI, Section B, Line 12c - Each board member fills out a form annually disclosing and potential conflicts of interest. The				
President, Business Manager, and Board Chair also conduct ongoing organization-wide monitoring.				
Form 990, Part VI, Section B, Line 15 - The Executive Committee oversees the annual review of the President. Her performance review and				
salary recommendations (based on comparable data from similar nonprofits) are presented to the board in executive session The President				
completes the performance reviews and salary evaluations of the other officers and key employees.				
Form 990, Part VI, Section C, Line 19 - The audited financial statements and 990 are posted on the website. Governing documents and				
conflict of interest policies are available upon request.				

Schedule O, Statement 1 SCRIPTURE UNION

Form: **Form 990 (2020)** EIN: **25-1228715**

Page: 6 Part VI, Section C, Line 17

age. v		r art vi, Section C, Line 17
	States Where Copy Of Return Is Filed	
States		
AK		
СО		
FL		
GA		
Н		
IL		
MN		
MO		
ND		
NH		
NV		
PA		
SC		
TN		
VA		
WA		
WI		
WV		