

ADOPTED MARCH 15, 2016



CONFLICT OF INTEREST POLICY

Conflict of Interest Policy for Directors and Staff

(This copy is to be signed.)

No member of Scripture Union Board of Directors or Staff shall derive any personal profit or gain, directly or indirectly, by reason of his or her position at Scripture Union. Each individual shall disclose to Scripture Union any personal interest which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter. Any member of Scripture Union Board of Directors or Staff shall refrain from obtaining any list of Scripture Union' constituencies for personal or private solicitation purposes at any time during the term of their affiliation.

Board Member / Staff Disclosure

In addition to my service with Scripture Union, at this time I am a Board member or an employee of the following organizations:

- 1.
- 2.
- 3.
- 4.
- 5.

I certify that, except with regard to carrying out my duties as an officer, director or staff member of Scripture Union or as described below, I am not now, nor at any time during the past year, have I been:

- 1) A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party, doing business with Scripture Union, which has resulted or could result in personal benefit to me.
- 2) A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with Scripture Union.

Any exceptions to 1 or 2 above are stated below with a full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with Scripture Union.

Signature: _____ Date _____

Printed name: _____