**Key Staff**

**Officers**

Janet Morgan – Interim President

Blaine Bergey – Business Manager

**Full-Time Employees**

Sonia Dobson – Regional Director, Northeast Region

Lisa Mendez – Regional Director, Mid-Atlantic Region

**Part-Time/Seasonal Employees**

Jim Gerow – Member Services  
Mary Sutton – Regional Director, Massachusetts Region  
Cindy Cifelli – Member Services  
Trish McFillin – Member Mailings  
Donna Prendergast – Administrative assistant, Northeast Region  
Donna Roulston – Development Manager

**Process for determining President and Officer compensation**

The Executive Committee of the Board of Directors oversees the annual review of the President. Performance reviews and salary recommendations (based on comparable data from similar nonprofits) are presented to the board in executive session.

The annual review of the other officers of the organization, including a review of salary and compensation, is conducted annually by the President, and is documented in each officer's HR file.